



BV Electric Ltd.

HEALTH and SAFETY POLICY

BV Electric Ltd, recognizes the importance of health and safety in the workplace and as such we instill in our employees, sub-contractors, and clients a safety first policy. It is this company's primary objective to ensure the well-being of our employees, sub-contractors, clients and that all BV Electric work sites achieve and maintain a zero injury environment.

Our goal is to prevent workplace incidents and injuries, have zero down time and to continually improve our health and safety program by:

- Committing to balance good work practices and safety in the workplace
- Compliance with all Provincial and Federal legislation
- Go above and beyond generally accepted industry safety standards
- Identification, control or elimination of potential risks and providing an environment free of uncontrolled hazards
- Monitoring and assessing our operations to achieve continual improvements in our overall health and safety performance.

In support of our safety program goal we will:

- Implement our health and safety program throughout all our operations
- Identify the significant health and safety hazards and risks associated with our activities
- Ensure all employees and contractors strive to recognize and minimize the health and safety risks associated with identified hazards
- Ensure all our employees at all levels have the resources, training and tools required to carry out their health and safety duties and responsibilities
- Clearly identify accountability for health and safety
- Ensure employee participation in the development and implementation of health and safety programs
- Engage in communicating this policy and health and safety programs to employees, sub-contractors and the public

Our policy applies to all of our operations and sites. Safe operating practices are a shared responsibility among our management, employees, supervisors, clients and sub-contractors. Everyone must be committed to the implementation of health and safety practices to ensure our own personal safety and the safety of our employees.